

Supply Chain Manager (Power Generation)

Send Resume in **MS WORD** to: michellethompson@employersemployer.com

(Position Located Alberta)

Our client has over 100 years of experience in the Oil/Gas, Mining and Utility sectors and is one of Canada's top 50 Socially Responsible Companies since 2009, recognized as a global leader for sustainability and corporate responsibility standards.

They are committed to fostering a dynamic, productive and safe work environment. Their employees contribute to a diverse, open, and transparent culture with clear accountability, strong leadership and challenging opportunities for personal career growth.

POSITION SUMMARY:

This position reports directly to the Managing Director and will be accountable for procurement of services, materials, and warehousing for two facilities and for developing, implementing and reviewing 1 – 2 year procurement and material management plans.

REQUIRED QUALIFICATIONS:

- **PMAC designation along with an undergraduate degree, diploma or equivalent mix of experience and education.**
- **You must be recognized as a People Leader with 10+ years' experience in procurement preferably within the mining, power generation, Oil/Gas or Industrial Construction and a minimum of 5 years management experience**
- **In-depth understanding of concepts, theories and principles in procurement and basic knowledge and understanding of other disciplines**
- **Strong awareness of the technical aspects of the mining or power generation industry**
- **Hands on experience with contract negotiation and development**
- **Hands on experience with procurement and warehousing best practices, processes and regulatory standards**
- **Working knowledge of power plant operation and maintenance requirements**
- **Understanding of the AB Coal Organization and renewable energy**
- **TA business knowledge of the power generation business model**
- **Working understanding and application of policies, procedures, standards, regulatory and legal requirements that apply to the power generation business in Alberta and the collective agreement**
- **Hand on financial experience to develop, implement and manage financial budgets**

REQUIRED TECHNICAL QUALIFICATIONS:

- **2+ years hands on experience developing, implementing and managing 1 – 2 year functional area business plans including related budget**
- **Proficiency with SAP logistics module**
- **Proficiency with Financial analysis**
- **Proficiency with material management analytics**
- **Ability to collect business unit requirements and translate into RFQ/RFP's**
- **Able to apply understanding of the industry and how own area contributes to the achievement of objectives**
- **Demonstrated skills in systems-thinking and related actions**
- **Demonstrated capability to identify and resolve technical, operational and organizational problems**

POSITION SPECIFIC ACCOUNTABILITIES:

Accountabilities:

- Developing, implementing, and managing the 1-2 year procurement and materials management plan and delivering the agreed results. This includes adapting departmental plans and priorities to address resource and operational challenges.
- Accountable for contract development, negotiation, recommendations, implementation and administration of the contract
- Accountable for the research and analysis of the vendor market
- Provide efficient, timely and compliant procurement of services and materials in alignment with the business unit requirements and corporate/regulatory policies
- Accountable for the efficient and compliant operation of two warehouses
- Accountable for timely and accurate delivery of goods and materials to the business units as per agreed service standards
- Develop and manage a high performance team of Supervisors and Professionals, delegating them appropriate deliverables (e.g. of up to 3 – 12 months) and holding them accountable for delivery. This includes building bench strength.
- Manage and provide applicable context and prescribed limits for developing individuals
- Accountable for developing, implementing, and managing the 1-2 year safety and compliance training program for all Supply Chain Management employees and contractors
- Accountable to operate within company policies, procedures, standards, regulatory and legal requirements, and collective agreements and ensure that these requirements are understood and adhered to by employees
- Develop, implement, and manage the Supply Chain budget associated with inventory
- Accountable to build organizational alignment (e.g. positions, accountabilities and authorities, people, deliverables, tasks)

- Accountable to think critically about the business and support continuous development
- Accountable to contribute to strong business cases
- Provide input to industry standards and guidelines, when relevant

Social Process Skills:

- Managerial leadership skills
 - Capability in applying and ensuring consistent Performance Management practices (Coaching, Feedback, Expectations, Corrective Action) to organization
 - Capability in ensuring the overall development of the team
 - Solid decision making skills to manage outcomes, including the timeliness of decisions
 - Team building aptitude, focus on productivity and collaboration
 - Capability to motivate to enhance engagement
- Leadership presence
 - Capability to lead team effectively as per standards and expectations
 - Solid communication skills to appeal to broad audiences - managerial, direct reports, cross functional relationships. Communicates with confidence.
 - Relationship management skills, establishing and maintaining cross functional collaborative relationships, building trust relationships
- Negotiation skills to gain agreement
- Change leadership
- Build strong networks to support continuous development
- Interpersonal skills: able to guide, influence and persuade others either internally in other areas or externally with customer or agencies

Our client offers comprehensive and flexible benefits, competitive compensation, incentive and rewards programs form the foundation of excellent employment proposition. Their benefits package includes: medical, dental, disability and pension plan benefits.

If you are interested and qualified for this position please send your resume in **MS WORD** to: michellethompson@employeremployer.com